



REDRIFF PRIMARY
CITY OF LONDON ACADEMY

Speech and Language Therapist

Would you like to join an exciting and enthusiastic primary school that is accredited by the National Autistic Society?

Would you like to work with a highly skilled team that provides outstanding education to its children and invests in their staff?

Would you like the opportunity to join a school that is developing its outreach service across Southwark?

Would you like to provide care and support in delivering speech and language provision for some fantastic children across our 'Outstanding' school?

Are you someone who provides the highest possible standards of support to enable children with complex needs to access participate and achieve fully in school and community life?

We are looking for a passionate Speech and Language Therapist who....

- Is driven to improve outcomes for children with Special Educational Needs (SEN) or Special Educational Needs and Disabilities (SEND)
- Has experience of working with children with Autism Spectrum Condition (ASC)
- Has experience of working with children who may have other Special Educational Needs including Downs Syndrome
- Manage a caseload of children alongside another therapist
- Drive and improve our Speech and Language and Communication provision across the school
- Has experience of delivering whole school CPD including Makaton

Redriff Primary School (City of London Academy) is an outstanding school that has been accredited by the National Autistic Society and is a leading centre of excellence for autism. We are looking for Speech and Language Therapists with a background, experience or an interest in working with children with complex needs in a resource base as well as those based in mainstream classrooms. You will be the lead Speech and Language Therapist in the school. You will ensure that all statutory work including Direct and Indirect work detailed on children's EHCPs is delivered, and ensure that any child on the SEN register with a communication need is supported through appropriate support and intervention. You will conduct assessments and use these to decide on further support and next steps for children. You will work to improve our Total Communication approach as a school and enable us to achieve accreditations such as Makaton Friendly status. You will train and support staff by delivering CPD to staff across the school.

You will work closely in a collaborative team led by the Deputy Head and Assistant Head for Inclusion as well as the Resource Base Manager. We are an enthusiastic and friendly team and part of an outstanding school. We have a large multidisciplinary inclusion team including a range of therapists and pastoral support and have a genuine commitment to inclusion and the best inclusive practice.

Salary: **Grade/Range:** JE10 scalepoints 41-45. FTE £53,109 - £57,177. Actual salary: £27,864 - £29,999

Hours: We are looking for someone who would work 3- 4 days a week. The days can be flexible. This is term time only with attendance at Inset days.

Please see our latest Ofsted report from November 2023 [here](#) , where it is highlighted that “Pupils with special educational needs and/or disabilities (SEND) are well supported. Everyone looks out for each other and behaviour throughout the school is calm and positive.” And “Staff are highly skilled at identifying and meeting pupils’ needs, including those with SEND. Throughout the school, staff use a range of approaches consistently to support pupils’ learning. For example, staff use different communication systems which enable all pupils to share their answers, points of view and emotions.”

If you are interested in an informal discussion about the post, please email Rosa Eldred via office@redriff.southwark.sch.uk For more information about the school and to download an application pack, please see our website www.redriff.southwark.sch.co.uk. Visits are warmly welcomed. Please contact the school office to arrange a visit.

City of London Academies Trust is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks and a willingness to demonstrate commitment to the standards which flows from City of London Academies Trust vision and values.

Redriff Primary School is based in the heart of an evolving community in South East London and we value the diversity of our workforce. We welcome candidates from all backgrounds to join our team.

The role is covered by part 7 of the Immigration Act 2016 and therefore the ability to speak fluent spoken English is an essential requirement for this role.

City of London Academies Trust supports Equal Opportunities Employment.

City of London Academies Trust Company Registration No. 04504128.

Closing date for applications: 11th October 2024, please note we reserve the right to interview upon receipt of applications