**Moderator Recruitment 2024-2025**

Local authorities are accountable to STA, on behalf of the Secretary of State for Education, for the delivery of their statutory duties in relation to external moderation of KS2 English writing teacher assessment (TA).

To deliver this duty in Southwark and maintain consistency across the LA, we have a small moderation team of about twelve moderators, four of whom are consultants and about eight are school moderators. We are now recruiting to fill a small number of places for new moderators. The below recruitment process only applies to new moderators.

Guidance for recruitment of local authority moderators is set out in the Teacher Assessment Guidance 2025 as follows:

**15.2 Recruitment of local authority moderators**

Local authorities must recruit an external moderation team with appropriate and recent experience of KS2 English writing. They must also train and quality assure moderators, so that external moderation is delivered consistently and accurately against the standards within the TA frameworks. Moderation visits must be conducted impartially, and any conflicts of interest must be managed.

All local authority moderators must:

* be qualified teachers, with recent and relevant experience of KS2 English writing assessment and internal or external moderation
* successfully complete the STA standardisation process for moderation of KS2 English writing

They must also be able to:

* systematically review evidence against the TA frameworks and adhere to STA’s guidance
* manage a professional discussion with teachers about the evidence presented and how a pupil’s work meets the standard
* discuss and explain why a school’s TA judgements cannot be validated, where appropriate
* provide accurate written and verbal feedback to the teacher and headteacher

**Southwark moderation recruitment process**

If you are interested in becoming a moderator and meet the above criteria please send an expression of interest to [Nikki.tilson@southwark.gov.uk](mailto:Nikki.tilson@southwark.gov.uk) by 5pm on **Thursday 12th December**. In no more than 200 words, this expression of interest should include how many years you have been a year 6 teacher, how many years you have been teaching and how you meet the above criteria. You will also need to send me a link to a video of no longer than 10 minutes of yourself leading a moderation conversation with a Y6 teacher showing how you meet the above criteria.

Teachers must be available for 2 x half day training sessions for moderators:

* 1. Wednesday 8th January, 1pm – 4pm at 160, Tooley Street

This will include moderation training and taking the STA standardisation test

Subject to passing the STA moderator standardisation test and shortlisting from the video task/expression of interest, moderators must also be able to attend:

* 1. Tuesday 6th May, 1pm – 4pm at 160, Tooley Street

This will include further training including moderation tasks and the moderation visit process.

Successful moderators will need to be available for 4 or 5 half days in the moderation weeks of w/b 9th June and 20th June.

You must have permission from your headteacher and schools will be reimbursed for cover at £100 per half day.