

Compliance Notice Dated: 1st April 2025

New Companies House Rules

What Members/Trustees/Governors Who Are Company Directors Must Do

From Autumn 2025, Companies House is introducing mandatory identity verification for all company directors and People with Significant Control (PSCs). This is part of wider reforms to improve transparency and prevent fraud.

If you are a Member/Trustee/Governor and also listed as a director of one or more organisations, you must take action to ensure you comply with the new rules.

Key Actions to Take

- 1. Confirm that you need to verify your identity If you are listed as a director or person with significant control (PSC) of any company, you must complete identity verification.
- **2. Gather the required information** Have ready:
 - Full name and date of birth
 - Home address and address history for the past 12 months
 - A valid form of photo ID (such as a passport or UK photocard driving licence)
 - A personal email address
- 3. Choose how you will verify your identity You can do this:
 - Online, using the new GOV.UK One Login
 - Through an authorised agent, known as an Authorised Corporate Service Provider (ACSP), such as a company secretary or accountant
- 4. Complete your identity verification This will link your identity to a unique Companies House personal code (used for all your directorships). Keep this code secure and do not share it unless necessary for official filings
- 5. Use your personal code when required When filing confirmation statements (from autumn 2025) and when being newly appointed as a director or PSC of a company.

Important Dates

- 8 April 2025 Voluntary identity verification opens
- Autumn 2025 (exact date TBC) Identity verification becomes mandatory for all new and existing directors and PSCs

For Information Only

- Once verified, your personal code stays with you and can be used across multiple companies/ organisations.
- You do not need to verify separately for each company.
- Companies House will update your company records once your identity is verified.
- ACSPs will have to be supervised for anti-money laundering purposes to carry out verifications.

What Happens If You Don't Comply

You will not be able to act as a director or be appointed to new roles
Your company/organisation may not be able to file legally required documents

You could be committing a **criminal offence** and face fines or disqualification

Recommendations for Trustees/Governors

- ✓ Start preparing now especially if you are a director of multiple organisations
- ✓ Look out for further guidance from Companies House later in 2025
- ✓ Make a note of your Companies House personal code once received
- ✓ Consider using the same authorised agent for all filings, if managing multiple roles

Links for further reading/information

Companies House – Get Ready for Identity Verification