

Class Teacher required as soon as possible MPS/UPS with SEN Allowance

Our school:

Beormund Primary School is a specialist provision supporting children with complex social, emotional and mental health needs (SEMH). We educate and inspire children who have been excluded from at least one mainstream setting so they often arrive disillusioned, disengaged and with a dissociation to school and learning. As engaging and empathetic adults, it is our role to establish what our children excel at. We nurture their curiosity and improve their self-confidence so that they are then able to recognise and celebrate making mistakes. We want our children to flourish – academically, emotionally and socially - and experience the joys of learning.

We are a school filled with bright, articulate and talented children who all have an Education and Health Care Plan (EHCP) highlighting their range of needs. Our children have medical diagnosis such as complex SLCN needs, Autism, ADHD and some have Adverse Childhood Experiences which shapes the way they see and respond to the world.

The role:

We are seeking to appoint an experienced class teacher who:

- has secure knowledge of the curriculum, is able to teacher assess and plan next steps.
- is able to plan fun, engaging, purposeful and sequenced personalised learning experiences for children with complex SEMH needs.
- is able to provide a safe, secure and aspirational learning environment where children make accelerated levels of academic progress.
- has excellent communication skills has the ability to build positive relationships in different guises - with our children, their families, therapists, social care and other outside agencies.
- has knowledge of successful SEMH behaviour strategies, can identify and respond to triggers and plan purposeful interventions.
- displays empathy, compassion and patience and will have the ability to look beyond the challenging behaviours displayed by children.
- is emotionally resilient, caring compassionate, fun, aspirational (for both themselves and the children) and passionate about education
- can lead and manage a class team.
- is able to support and inspire teaching colleagues as part of their subject leadership role.
- is flexible, adaptable and enjoys a challenge – and likes to laugh.

What we offer as a school:

- Bright, engaging and determined children who will never fail to make you smile.
- A diverse and supportive whole school team each with differing strengths and talents. Staff are experienced and dedicated and committed to collaborative working.
- Coaching and mentoring opportunities and a leadership team who value and prioritise CPD.
- Effective safeguarding policy and procedures to protect both children and staff.
- Regular Reflective Practice sessions – we also encourage a healthy work/life balance.
- 24/7 Employee Assistance Programme – 365 days a year helpline and additional support with legal, financial advice and counselling
- Great transport links (train, tube and bus) and free parking – *although situated within the congestion zone.*
- Please note that we would recommend a school visit and/or arrange a virtual meeting with the Headteacher.

The safety, welfare and wellbeing of the children is the first priority of Governors and staff at Beormund Primary School. All appointments are subject to appropriate vetting and barring checks, as described in the current DfE Guidance 'Keeping Children Safe in Education'

For more information about our school visit www.beormundschool.co.uk

Applicants, please download the Schools application form from this website, complete and email to recruitment@beormund.southwark.sch.uk

Please note we do not accept CVs and will not consider any applications where these are submitted to the school.

- Closing date: Closing date: 10th November 2025 at 12noon
- Interview days: Interview dates: Thursday 20th November 2025 and/or Friday 21st November 2025

Our privacy notice can be found here <https://beormundschool.co.uk/wp-content/uploads/2021/10/Privacy-Notice-for-Job-Applicants.pdf>