



Priory School  
Hermitage Road  
Upper Norwood  
London SE19 3QN  
T: 020 8653 8222  
W: [www.priorycroydon.org.uk](http://www.priorycroydon.org.uk)  
Headteacher: Julie Evans

Behaviour and Pastoral Support Practitioner x 1 (1-year fixed term contract initially)

Grade 8 Spinal Point 26-28 Actual salary: 32,280

Hours: 32.5 hours per week – 08:45-15:45 Monday – Friday  
Term time & InSet (5 days)

Priory School is a specialist secondary school for students with Autism and complex learning needs. We are seeking a skilled, compassionate and resilient Behaviour and Pastoral Support Practitioner to join our dedicated pastoral team and help our students thrive both emotionally and academically.

This is a rewarding opportunity to play a central role in supporting the behavioural, emotional and pastoral development of young people with severe learning disabilities and complex needs. Working closely with teachers, therapists, safeguarding staff and families, you will help create a consistent, supportive environment that enables students to regulate, engage and access learning.

### **The Role**

You will take the lead on behaviour support across an allocated group of classes, working directly with class teams to develop and implement effective strategies. Your work will include:

- Developing and reviewing Behaviour Support Plans and completing Functional Behaviour Assessments
- Supporting staff during behaviour incidents and providing coaching on regulation strategies
- Monitoring behaviour trends through CPOMS and analysing data to inform interventions
- Working collaboratively with teachers, therapists and pastoral colleagues
- Supporting safeguarding, wellbeing and pastoral care for students
- Assisting with student transitions, including new admissions and preparation for future placements
- Contributing to whole-school positive behaviour practice



## About You

The successful candidate will have:

- Experience working with young people with Autism, learning disabilities or complex needs
- Confidence supporting students who may present physically challenging behaviour
- Knowledge of positive behaviour support approaches
- Strong communication and organisational skills
- The ability to remain calm and solution-focused in challenging situations
- A strong commitment to inclusive education and safeguarding
- Experience in a special school, pastoral team, or student support role such as Teaching Assistant, Learning Mentor or similar would be advantageous.

## What We Offer

- A supportive and collaborative multidisciplinary team
- Extensive professional development, including:
  - Positive Behaviour Support Practitioner training
  - TEACCH training
  - Maybo training (with opportunities to become a trainer)
  - Emotional Literacy Support Assistant (ELSA) training
- Work from home opportunities to support strategic work and development
- The opportunity to make a genuine difference in the lives of young people and their families

## Safeguarding

Priory School and the Governing Body are committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. Appropriate safeguarding checks will be undertaken.

Please email your completed application, including a personal statement, to [recruitment@priorycroydon.org.uk](mailto:recruitment@priorycroydon.org.uk)

**Closing Date Wednesday 15<sup>th</sup> April 2026**

**Interviews to be held W/C 20<sup>th</sup> April 2026 with a start date of as soon as possible, subject to references.**

**Please be aware that the listing will be closed as soon as sufficient applicants have been received.**