

Southwark's Skills Strategy 2018-2022

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Why develop a local strategy?

- Government's Area Based Review of Skills
- Council Plan priorities – alignment to EWS
- Matching supply and demand
- Brexit
- Devolution
- Build on local successes
- Secure buy-in from stakeholders

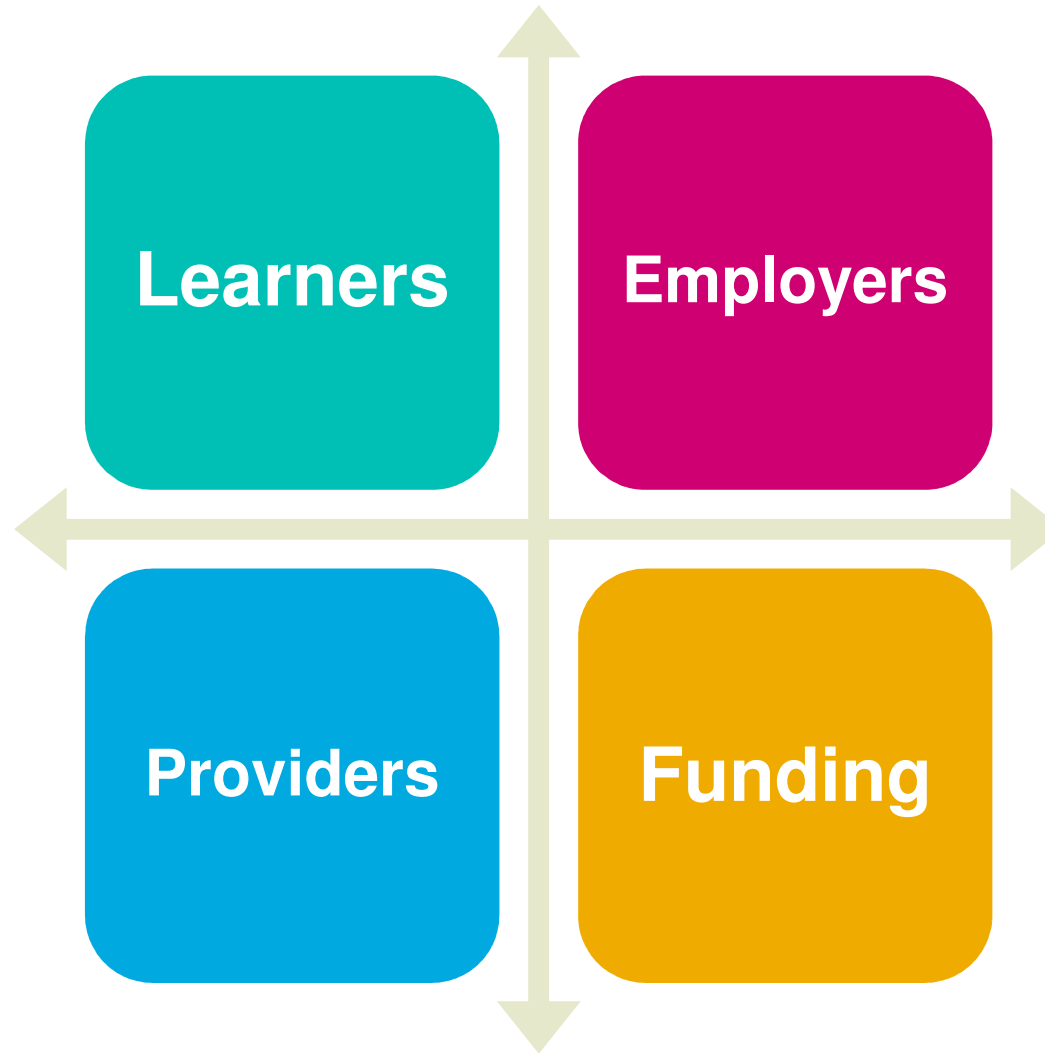
What do we mean by 'skills'?

- Moved away from more traditional meaning – having the technical "know-how" to do something well
- Now includes a range of "soft", interpersonal capabilities, behaviours, and attitudes, rather than "skills" in the traditional sense.....
- The generic skills which individuals need in order to be effective members of a flexible, adaptable and competitive workforce
- Skills for employability – required in vocational and academic learning

Strategy aims and objectives

- Residents have the opportunity to gain the type and level of skills they need to access local opportunities and progress in the labour market
- Employers invest in their workforce and have access to training provision that responds to their needs and allows them to recruit locally
- Employers and providers work collaboratively to develop a local skills offer that is responsive to the needs of the local economy

Four strategy themes



Learners: Ambitions

- Learners have access to information on a wide range of learning opportunities available to them
- Learners enjoy a comprehensive range of good quality learning opportunities on their doorstep
- All young people leave education equipped with the skills and knowledge they need to enter the world of work
- Vulnerable learners have the additional support they require to help them develop workplace skills
- Learners of all ages, including those in work, are able to develop their skills to progress into better jobs and increase their earnings

Employers: Ambitions

- Employers are enabled to take a leading role in shaping a local skills offer that meets the needs of their workforce
- The current and future skills needs of employers of all sizes are understood and met locally
- Local employers invest in their workforce to increase productivity and pay
- Employers provide more opportunities for employment and work based learning, including apprenticeships and quality work experience
- Employers offer more opportunities to people with complex needs
- Employers are supported to respond positively to workforce challenges that arise from Brexit

Providers: Ambitions

- Southwark has a high quality skills offer that is attractive to learners and employers
- Employers and providers work collaboratively to provide innovative demand led skills solutions
- A greater range and quality of vocational learning, including apprenticeships is available and its value recognised
- Good quality careers advice is provided to all who need it across the borough

Funding: Ambitions

- Skills funding is aligned to local needs at all levels
- Successfully devolved skills budgets that work for London and Southwark
- New partnerships harness local assets and resources to generate innovative skills funding models
- That employment outcomes are embedded in the planning and delivery of skills provision

Next Steps

- Strategy approved by Council Cabinet on the 12th Dec
- Delivery plan developed with stakeholders in the New Year
- Communications – promoting the strategy and delivery plan