

6<sup>th</sup> June 2022

Naomi Cooke  
Employers' Side Secretary  
Local Government Association  
18 Smith Square  
London  
SW1P 3HZ

Dear Naomi,

**NJC TRADE UNION SIDE PAY CLAIM 2022**

Please find attached the NJC Trade Union Side pay claim for 1st April 2021. Our claim is for:

- A substantial increase with a minimum of £2,000 or RPI - whichever is greater - on all spinal column points.

In addition:

- A Covid-19 recognition payment
- A national minimum agreement on homeworking policies for all councils and
- the introduction of a home working allowance
- An urgent review of all mileage rates currently applying
- A review and update of NJC terms for family leave and pay
- A review of term time only contracts and consideration of retainers
- Reduction in the working week (without loss of pay) to 35 hours (34 in London) plus one additional day of annual leave

We understand that you are meeting with employers during June, followed by a meeting of the Employers' Side in July. We hope you will be able to consider and respond positively to our claim as soon as possible. We look forward to hearing from you.

Yours sincerely,



Rehana Azam GMB



Graham McNab UNITE



Mike Short UNISON

Trade Union Side Secretaries