

## Principal

**Salary: L21-L27, £86,119-£97,359 (negotiable for an exceptional candidate) plus relocation payment**

**Start date: September 2024**

**If you're passionate about making a tangible difference to the lives of some of the most vulnerable children in south London, Newlands Academy is the place for you.**

Located in Southwark, Newlands Academy is an 116 special school catering to boys with social, emotional, and mental health needs (SEMH). At the core of our mission is an unyielding belief in the potential of every student. We are dedicated to ensuring that each individual is equipped for a bright future. Our incoming Principal will play a pivotal role in driving our school forward while upholding its strong reputation.

Central to our ethos is the cultivation of an environment where staff and students feel valued and empowered to excel. If you're an experienced leader in special education ~~seeking~~ a fresh challenge, we invite you to join us in this rewarding journey. Newlands Academy is part of AET, a national network of 57 schools. AET's purpose is to deliver an **entitlement to excellence** for **every child**, regardless of where they live, what school they go to, or their family circumstances.

We want to be a network of schools which outperform their context. To do this, we need exceptional leaders.

Our principals have the support of a national network, are part of a region of schools, and benefit from a dedicated package for their learning and improvement.

If you want to serve young people, and especially those who experience disadvantage, we'd love to hear from you.

We will give you the space and agency to champion your own development. ~~If~~ successful, you will receive:

- An individual development account of up to £100,000 over five years
- Experiential learning, including study tours
- High support and high challenge from a Regional Education Director
- One-to-one 'anytime', unlimited frequency executive coaching
- A commitment to evidence-informed practice
- A year-long induction programme
- The option of a professional sabbatical after 5 years.

We're looking for candidates for Newlands who are:

- Self aware: Those who thrive in a high challenge and high support environment, who want the space and agency to develop their leadership skills
- Network-minded: Those who believe that the job is not done unless all schools in our network and beyond are serving their communities well
- Intellectually curious: Those who have the confidence to work with an evidence-informed approach, with an unrelenting drive to be the best leader they can be.

Whether you're an existing or aspiring principal, bring your drive to serve young people, your determination to be the best leader, and your dedication to create lasting change for our community.

Find out more and register your interest by calling Recruitment on 0203 947 5689 or email: [recruitment@academiesenterprisetrust.org](mailto:recruitment@academiesenterprisetrust.org) by **Thursday 3 May 2024, 12 noon**

**Assessment Centre date: Wednesday 15 May 2024**

**Interview date: Friday 17 May 2024**

AET and all of our schools are committed to ensuring the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our staff and volunteers to share this commitment. We adopt a robust, fair and consistent recruitment process which is inline with Keeping Children Safe in Education guidance. This includes online checks for shortlisted candidates. All offers of employment are subject to an Enhanced DBS check, references, and where applicable, a prohibition from teaching check.

We are a Disability Confident Employer and there is a guaranteed interview scheme for candidates with disabilities who meet the minimum selection criteria.

Follow us on LinkedIn, X and Instagram. Further details can be found on our careers page.